

Lesbian, Gay, Bisexual and Transgender and Sexual Orientation Anti-Bullying Resolution

WHEREAS, anti-LGBT (lesbian, gay, bisexual, and transgender) language and bullying targeting both LGBT and non-LGBT individuals are pervasive and have resulted in harassment, hate crimes, suicides, killings, and other tragedies,

WHEREAS, California passed the Safe Schools Act of 2000 and LAUSD created Project 10 over 25 years ago to make schools safe from such behavior, and previous policies, memoranda, and resolutions, have reinforced that goal,

WHEREAS, SB 48, the FAIR Education Act of 2011 mandates that public schools include the contributions of lesbian, gay, bisexual and transgender American in its curriculum,

WHEREAS, LAUSD has a responsibility to provide a safe environment for students and staff,

WHEREAS, this behavior affects and is affected by students and staff; now, therefore be it

Resolved, that upon the recommendation of the Los Angeles Unified School District Commission on Human Relations, Diversity, and Equity the Governing Board of the Los Angeles Unified School District require that all schools be proactive in decreasing anti-LGBT language and bullying by:

- Promoting positive images of LGBT individuals
- Making available age-appropriate LGBT inclusive curriculum for elementary and secondary schools;
- Requiring that newly adopted social studies materials include positive representations of LGBT and persons with disabilities
- Including LGBT sensitivity in outreach, education, and training for students, parents, and staff
- Reminding staff of their duty to ensure that all students are safe and affirmed on campus, and to proactively intervene with acts of bias, harassment or bullying that they see, including, but not limited to LGBT-biased language and bullying.
- Implementing for all staff a training specifying legal responsibilities, effective practices, and concerns unique to LGBT individuals, similar to the district's child abuse module; and, be it finally

Resolved, that the Superintendent shall report back to the Board on the status of, and plan for, implementation of each point in the above resolution within 60 days.

Approved September 13, 2011