for a safe, efficient, and effective environment. Standard 3

A school administrator is an educational leader who promotes the success of all students by ensuring management of the organization, operations, and resources

# Suggested Types of Experience:

## Measures of Competence:

- No experience
- Limited experience
- Experienced
- Competent

### Pre Field Experience Competencies

Experience End of Field Competencies

### Evidence of Standard 3

1 2 3 4 Establishes school operations, patterns, and processes that support student learning. 1 2 3 4 Understands and manages legal and contractual policies, agreements and records in ways that foster a professional work environment and secure privacy and confidentiality for all students and staff. 1 2 3 4 Coordinates and aligns fiscal, faculty, staff, volunteer, community and material resources to support the learning of all students and all groups of students. 1 2 3 4 Sustains a safe, efficient, clean, well-maintained, and productive a school environment that nurtures student learning and supports the professional growth of teachers and support staff. 1 2 3 4 Utilizes the principles of systems management, organizational development, problem solving and collaborative decision-making techniques fairly and effectively. 1 2 3 4 Utilizes effective and positive nurturing practices in establishing student behavior management systems. 1 2 3 4 Utilizes successful staff recruitment, selection and induction approaches, and understands the collective 1 2 3 4 bargaining process, including the administrator's role and the union's role in that process.		Т		<del></del>				-			<del></del>
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