

## CAPEs

6. Evaluating, analyzing, and providing feedback on the effectiveness of classroom instruction to promote student learning and teacher professional growth.
9. Working with others to identify student and school needs and developing a data-based school growth plan.
10. Implementing change strategies based on current, relevant theories and best practices in school improvement.
11. Identifying and using available human, fiscal, and material resources to implement the school growth plan.
16. Understanding and managing the complex interaction of all the school's systems to promote teaching and learning.
17. Developing, implementing and monitoring the school's budget.

## CPSEL Standard 3: Managing the Organization.

*A school administrator is an educational leader who promotes the success of all students by ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.*

### CPSEL Descriptions of Practice (DOPs) for Standard 3

- 3.1 Ensure a safe school environment.
- 3.2 Create an infrastructure (organizational processes) to support an effective learning environment that supports student learning.
- 3.3 Manage the school as a learning-support system by utilizing effective systems management, organizational development; align fiscal, human, technological, and material resources to support the learning of all subgroups of students; and monitor and evaluate the program and staff.
- 3.4 Maintain legal integrity.

### Leadership Growth and Development Plan: The Leadership Growth and

Development Plan should represent a significant effort to enhance and build your knowledge in the selected CPSEL standard. In the space provided below, address the following:

- Write a Leadership and Development Goal(s) that represents a significant effort to enhance and build your knowledge of the CPSEL.
- Described specific actions you will take for the Leadership and Development goal(s) to be realized
- Describe a means by which progress and attainment will be determined

Leadership Growth and Development Plan below (specific/attainable/results-orientated):

I would improve on implementing CAPE 11 identifying and using available human fiscal and material resources to implement the school growth plan.  
Goal: I want to ensure that I am using data to guide my decisions when allocating funds to implement the school growth plan.

Action Plan: I first plan to implement a strong RII program at my school. From the program I will collect data and use that to guide my decisions. I will be transparent with the data with my school site council. We will then vote as a team on the best way to allocate funds.