**2014-2015 Locke Stipend Option 1**

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| **Position** | **# of Positions** | **Recommended Allocation Amount** |
| **Locke ILT Member** | **25** | **$1250 per person ($31,250)** |
| **Locke Grade Level /Team Leader** | **12** | **$1000 ($12,000)** |
| **Locke Safe and Civil** | **14** | **$1250 ($17,500)** |
| **LSAC Member** | **8** | **$250 ($2,000)** |
| **Locke Advisory Team** | **11 off (4 paid)** | **No Advisory or $700 ($2,800)** |
| **Locke School Culture Team** | **11** | **$550 ($6,050)** |
| **New Teacher Support** | **1 per Academy 1 off (3 paid )** | **No Advisory or $1000 ($3,000)** |
| **AP Teachers** | **16** | **$350 ($5,600)** |
| **3+ Preps** | **15** | **2 Planning Days (1 per Semester)** |
| **Freshman/Senior Activities** | **1 per Academy 1 off (3 paid)** | **No Advisory or $500 ($1,500)** |
| **Student Leadership (SSG)** | **1 per Academy (4)** | **$575($2,300)** |
| **Locke Homecoming** | **1 per Academy (4)** | **$375 ($1,500)** |
| **Yearbook** | **1 per Academy (3)** | **No Advisory or $600 ($1,800)** |
| **Stipend Committee** | **7** | **$0** |
| **Total** | | **$87,300** |

**(Numbers may fluctuate with changes in position #’s)**

**(All positions not filled by end of semester will be held until end of year, then extra money will be dispersed throughout budget)**

**Expected Outcomes**

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| **Stipend Category** | **Expected Outcomes** |
| ILT | * Lead subject-team DDI collaboration * Develop agendas, keep minutes and follow up on next steps * Facilitate common assessment scanning and analysis * Attend two ILT meetings per month * Attend summer PD planning sessions * Help develop and lead summer and weekly PDs * Observe and coach dept colleagues * Provide curriculum and intervention support to teachers * Manage dept budgets and spending as well as textbooks and materials |
| GLL/ Team Leader | * Plan and facilitate Grade Level Team Collaborations (1-2 times per month) * Develop agendas, keep minutes and follow up on next steps * Attend two GLL meetings per month * Attend summer PD planning sessions * Help develop and lead summer and weekly Collaborations * Organize and lead grade level fieldtrips * Prepare and facilitate grade level SSTs and student intervention meetings (absences, discipline and academic based) * Prepare and facilitate data analysis meetings for special student populations (sped, EL, AA…) as well as Kid Talk or LASW protocols * Organize and facilitate grade level assemblies/rallies * Facilitate monthly student recognition and end of the semester/year recognition |
| Safe and Civil | * Plan and facilitate Safe and Civil summer and weekly PDs as needed * Attend two S&C meetings per month * Attend summer PD planning sessions * Attend GDPS Safe and Civil Trainings * Participate in DRBs and DRPs as needed * Observe colleagues and provide coaching feedback on Domain 2 indicators * Observe and collect data on discipline systems during prep periods * Provide support before and after school with the Essential Five (as needed) * Hold 1-2 student case loads for daily check-ins and outs |
| LSAC | * 1 LSAC per month (2 hours) |
| Advisory Lead | * Attend two Locke Advisory team meetings per month * Attend summer Advisory planning sessions * Prepare and lead summer PD and monthly Advisory collaborations * Prepare and develop monthly Advisory Scope and Sequences * Prepare daily lessons, power point decks and support materials for grade level team members * Complete observations of colleagues and provide feedback to improve performance * Work with the Locke Safe and Civil Team to integrate SAINTS and Essential Five into Advisory * Support CAHSEE and SAT Prep * Work with the counselors to support College application process for seniors * Develop lessons that promote character ed, self-regulation skills, empathy |
| School Culture | * Attend two School Culture Team meetings per month * Attend summer PD planning sessions * Plan, organize and lead school culture events for your academy/Locke including:   Rallies  Monthly and quarterly Merit Events  Homecoming  Senior Activities  Student government  Monthly celebrations (Latin American, Black History, Womens..)  Facilitate lunch time activities with staff and students  Daily announcements  College knowledge events  Spirit Week   * Plan, organize and lead activities that promote staff/faculty morale and team building * Plan, organize and lead activities that promote a One-Locke culture |
| AP Teachers | * Extended Tutoring Hours * Hold Saturday School |
| New Teacher Support | * Attend monthly training with GDPS New Teacher Trainers * Meet weekly with the lead admin to develop coaching and support plans * Carry a case load of 3-4 new teachers * Provide bi-weekly observations and coaching * Develop and lead monthly new teacher PD * Provide curriculum, grading and classroom management support when appropriate |
| 3+ Preps | * Planning for 3+ different preps (not including co-teaching and APEX) |
| Senior/Freshman Activities | * Parent meetings to go over contracts * Planning of Senior/Freshman activities * Coordinating prom/gradnite across academies * Coordinating logistics and travel arrangements for trips * Designing senior shirts/sweatshirts |
| SSG | * Attend Bi-weekly Locke School Culture Team meetings * Lead weekly Academy-level SSG meetings * Plan, implement and lead SSG events and activities * Attend monthly Locke SSG planning meetings/events |
| Homecoming | * Alumni out-reach and recruitment for Homecoming * Planning parade and homecoming dance * Facilitating homecoming court election |
| Yearbook | * Training and recruiting yearbook staff * Creating yearbook * Managing photography for academy |
| Stipend Committee | * Developing stipend schedule and options for staff * Presenting and facilitating stipend vote * Finalizing stipend assignments at the end of each semester |