**Staff Feedback 9/22/14**

**Please write down any suggestions you have in order to create a Stipend Matrix that better meets the needs of our school.**

GLL =500 ILT should pick up what was removed from GLL Does Homecoming need a stipend? Teachers w/ 3 preps having just one day off is insufficient. Stipend for them.

9/29/2014 10:05 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3489498426)

Advisory leads should be given more money and/or planning days. (perhaps 2 per semester)

9/22/2014 5:02 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3475232613)

I think teachers should see the amount of money allocated so that they are better able to see if it is distributed evenly.

9/22/2014 2:39 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3475015561)

Locke Advisory Team members should receive No Advisory AND the stipend should be at least $800. The difference of $250 should be taken in small amounts from some of the stipend amounts.

9/22/2014 9:37 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3474307677)

Senior Activities teacher is not in need of a stipend at Academy C since she has no advisory to teach. This year, the advisory team is creating a whole new system that will be setting up advisory at Locke for years to come. This needs to be accounted for. Locke ILT, GLLs, and Safe and Civil do not do a tenth of the work the advisory leads are doing even outside of their release time, and that needs to be accounted for. The problem is the teachers at academy C are leading the way with advisory, while the other leads A & B are not doing as much, so how do we account for that.

9/22/2014 8:49 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3474185324)

There are at least 3 staff members working on Homecoming from Academy B. One person is not able to meet all of the demands; therefore one person should not receive a stipend while others are not compensated for the same efforts and time.

9/22/2014 7:45 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3474009683)

We need to establish a baseline for how we will compensate each amount of work. If the stipend committee meets 6 times for one hour each time and that work is valued at $100/member then it would follow suit that homecoming committee members are doing twice as much work as the stipend committee members, etc. I think that new teacher support needs to come down significantly given that it does not (at present) involve a lot of work. I would suggest that the stipend be under $400. I also think that GLL needs to come down significantly. If the person were to actually lead all of the SST's proposed that would be one thing but the responsibilities of this role are not currently that extensive. I also think that ILT either needs to make more money or needs to split the work more evenly amongst themselves (if all 25 positions are filled). The greatest amount of work being done by those other than ILT members are the teachers who have 3 preps. I do not think that one sub day per semester (or its monetary equivalent) is sufficient compensation for all of the work that goes into shouldering a third prep. I'm not sure what the school culture team does that operates outside the SSG parameters (in terms of putting on events, etc.). Can we combine those two roles and pay those people a little more than the $500 stipend currently allotted for either position?

9/21/2014 10:20 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3473222365)

I suggest writing down the percentage of the stipends that are being allocated per category because not everyone is going to agree on the set prices. The percentages will help understand the bigger picture.

9/21/2014 8:16 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3473129939)

Let academy a meet separately from C. Those folks are negative about everything.

9/21/2014 6:00 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3473004063)

New Teacher support stipend is way to high. $1000 for what? I asked several new teachers if they have even received support from this person and they said they have not.

9/21/2014 5:21 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3472966948)

1) I am concerned that courses such as APEX are no longer considered a prep. 2) Is there a way to make it so that teachers with 3 preps have an opportunity for ameliatory measures that do not cost money but also do not cause them to do extra work? Sub days require the teachers to create sub lessons (potentially 3 sets of them) so are a lot of work. Perhaps instead teachers could be excused from the equivalent number of Friday PDs per semester or, if they are a part of advisories that rotate, they could be excused from a week of rotations and have planning time during advisory? 3) Homecoming seems high. It is not half as much work to plan homecoming as it is to plan all senior activities.

9/21/2014 5:17 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3472962898)

Lead Teacher for AdvancePath is not listed. Workshops for AdvancePath students which were given last year are not included. AdvancePath teachers were not consulted and a big chuck of change they used in the past in now part of the whole kitty. There needs to be a pool of $$$ all teachers can access via Workshops for Students/Saturday School/etc.

9/21/2014 3:40 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3472879263)

teachers w/3 or more preps: 2 release days per semester and a stipend. One day is not enough....

9/21/2014 2:49 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/fEqUiaN3Z_2FysrlbzZ9Xh6T_2FgWA1OPaHgHhr7RO_2FFKhk_3D?respondent_id=3472839367)